



COMMUNITY TIES POLICY

INTRODUCTION

We are committed to supporting the communities where we operate, creating a meaningful and lasting impact through a strategy to forge ties with the community, providing volunteering opportunities in line with the business, focusing on material issues and the development and well-being of the community.

I. PURPOSE AND SCOPE

Our policy to build ties with the community applies to all our operations, properties, and in our business relationships that might impact the communities.

II. PRINCIPLES AND RESPONSIBILITIES

At FibraShop, we are aware of the impact that our properties might have on society and the responsibility this implies, therefore we seek to establish solid relationships based on trust and respect, which allow the creation of a long-term connection.

The foundation for achieving our objectives with communities is awareness within the organization, through an internal communication and training program that applies for all our employees, whose goal is to motivate and involve workers in active participation with the community.

Our strategy to connect with and have a relationship with the community is governed by the following principles:

- Respect for human rights
- Respect for the culture, values, and customs of the different communities
- Respect for the natural resources in the community, shown by responsible consumption in our operations
- Opening a proactive and transparent dialogue
- Encouraging collaboration and participation in the community
- Developing activities that maximize positive impacts in the community, according to each one's specific needs
- Mitigating negative impacts in communities arising from our operations
- Supporting the sustainable development of the communities
- Complying with applicable national laws
- Generating partnerships to promote social well-being, in order to provide larger benefits to the community, and assuring the permanence and sustainable growth of the organization
- Providing safe spaces focused on social and environmental well-being within our shopping malls

Progress on our objectives and actions is reported quarterly and annually in our Annual Sustainability Report.

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Code: COMMT

Version:

Pages: 1 to 3

1. REFERENCE DOCUMENTS:

DOCUMENTS	CODE
Annual Sustainability Report	IAS

2. RECORDS:

RECORDS	RETENTION TIME	RESPONSIBLE FOR RETENTION	RECORD CODE
FSIntranet	Undefined	Systems Management	Does not apply

3. CHANGES TO THIS VERSION:

VERSION NUMBER	DATE UPDATED	CHANGE DESCRIPTION
1	January 2022	Does not apply

Authorization date:

PREPARED BY:	REVIEWED BY:	AUTHORIZED BY:
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